



MECOPP Report of Work 2007-2008

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Once again it gives me great pleasure to introduce this year's Annual Report covering work carried out between April 2007 and March 2008.

This year our energies have been spent on consolidating what we have achieved, particularly given the current funding climate facing the voluntary sector in Edinburgh and further afield. Considerable time and effort has been invested in negotiating a three year block contract with the City of Edinburgh Council Department of Health and Social Care and NHS Lothian. Whilst this will give MECOPP a degree of security which is to be welcomed, the funding is insufficient to meet the full operating and staff costs of the organisation. Our reserves have been utilised to address the shortfall but this is a situation that cannot continue. Our priority for the coming year must be to secure sufficient funds from other sources to fully support and finance the work of the organisation. We must work closely with the new Council and the Department of Health and Community Care to ensure that both politicians and officers are fully conversant with the aims, objectives and vision of MECOPP.

It is with our longer term security in mind that we have commissioned a feasibility study and skills audit to explore the potential for MECOPP in developing a range of social enterprise activities as an alternative source of income generation. Grants from the Big Lottery 'Investing in Ideas' and Communities Scotland 'New Ideas' programmes have been secured to undertake this work and we shall be reporting back on the outcomes of the study in the next year.

However, I am pleased to report that NHS Lothian, through the local Community Health Partnership, continues to support our work in East Lothian. The funding we have received from them has enabled dedicated support to be provided to those carers and service users identified in last year's scoping study. We are keen to carry out similar scoping exercises in West and Midlothian and shall be continuing our discussions with these local authorities to support this. Fundraising efforts will be dedicated to securing a peripatetic post to support Minority Ethnic carers in these more scattered communities.

In the midst of this, the staff have continued to give their best efforts to

Chairperson's Report

Aman Din

support our users and I am delighted to report that in the last 12 months we have yet again exceeded our targets for new beneficiaries by over 100%. I would like to congratulate the staff on behalf of my fellow Directors on this excellent achievement.

This year we have also seen the final stages of our award winning Access Initiative project as the funding comes to an end. The independent evaluation, which is available on our web site, has clearly demonstrated its worth and we will continue to look for opportunities to share what we have learnt with our partners.

Many of our Chinese carers will know Vicky Wan as the Access Initiative Development Officer and will have benefited greatly from her support through the life of this project. You will no doubt be pleased to hear that Vicky will not be leaving the organisation as she has been seconded into another post as the Development Officer with the 'expert carer' training project – a 15 month pilot funded by the Scottish Government.

I am also pleased to report that the Care at Home service continues to flourish and we have achieved yet another successful inspection with the Care Commission. This service has time and time again proved its value and we are delighted to be able to provide this much needed service to some of the most vulnerable members of our communities.

We have also identified a number of areas for potential service development and in the coming months our Manager will be researching these more thoroughly and preparing funding applications where appropriate. I look forward to reporting on the outcomes of these bids in our next report.

I would like to end on some very good news. We are delighted to welcome the first MECOPP baby into the world – congratulations to Ashiy and Rizwan on the birth of their beautiful baby girl Zahra.

On behalf of all the Directors, I would also like to extend our appreciation for the support shown to the organisation by all of our users, staff, volunteers, funders and partners. We look forward to working with you all for the next 12 months.

As Manager of MECOPP, I am pleased to report on the work of the organisation for the period 2007-2008.

Against a background of funding and resourcing constraints, MECOPP has continued to perform well. Targets for new beneficiaries again exceeded our agreed targets with a further 65 new carers and persons in receipt of care receiving support from the organisation. Whilst this has translated into significant levels of services being provided, we have also seen a 'levelling off' of the benefits awarded to our users. Analysis of our casework highlights a high number of decisions which are currently being appealed by the organisation. This may also be a reflection of the larger number of younger carers and those in receipt of care that we are working with.

We have also seen a number of changes to our project development work with funding secured from the Scottish Government to develop training for Minority Ethnic carers across Scotland. MECOPP was one of two organisations to successfully bid for the 'pilot' project which aims to equip informal carers with the skills, knowledge and confidence they may require in their caring situation. This project is led by Vicky Wan whom many of you will remember as the lead officer on the Access Initiative. This work is particularly timely as it is able to build on the work of the National Development Programme, now in its second year of operation.

The National Development Programme has continued to work in partnership with local authorities in Perth and Kinross, Dundee and Aberdeen. Whilst the work is at different stages in the partnership sites, three multi-agency working groups have been established and are working to improve services for Minority Ethnic carers.

Progress in Perth and Kinross has been substantial. New services have been developed such as a Chinese lunch club, run in partnership with the WRVS and funded by the local authority. Considerable work has been undertaken to set up a new community organisation known as MEAD – Minority Ethnic Access Development – Project which will work with the Chinese, South Asian and Polish communities. A Big Lottery application is in the final stages of development and if successful, it is anticipated that the project will commence in April

Manager's Report

Suzanne Munday

2009. Substantial support has been provided by a range of organisations from both the statutory and voluntary sectors but it is the contribution of individual members of the communities who have made this work so worthwhile.

The focus of the work in Dundee has been on providing training to a wide range of health, housing and community care practitioners. In total five training days to 56 participants were successfully delivered and this work will be built on in the coming year. I would like to thank the Princess Royal Trust Dundee Carers Centre and Dundee City Council Social Work Department for their support which has been invaluable in making this possible.

In Aberdeen the local authority has committed itself to undertaking research into the needs of Minority Ethnic carers as the starting point for any future developments. Training will also be provided to a range of practitioners.

Additional achievements include a successful national conference on Minority Ethnic carers and service users, an e-learning module developed in partnership with the Scottish Institute for Excellence in Social Work Education and the setting up of the Scottish Minority Ethnic Carer Workers Alliance.

This work would not have been possible without the financial support of the Scottish Government and I would like to convey our thanks and appreciation for making this possible. A further application to continue the work of the National Development Programme is to be submitted under the new Scottish Government Race, Religion and Refugee Integration Fund to build on the success of the first two years.

And just as new services have been developed, others have come to an end. Funding for the Information Officer's post ceased in March 2007. However, we are committed to seeking new funding for this post as the timely provision of information to carers cannot be overstated. We look forward to reporting on developments in the next annual report. On behalf of the Board and all of the staff, I would like to thank Julian for his hard work over the last four years and to wish him every success for the future.

I would also like to thank each and every one of our funders and partners for their continuing support for the work of the organisation. My thanks also go to the Directors, the staff team and our volunteers whose efforts have contributed so significantly to our achievements. I am sure this will continue into the next 12 months.

The Assistant Manager's post has continued to provide valuable Carer Centre and line management support for Edinburgh and Lothian staff.

This has enabled a more comprehensive approach to be brought to the numerous requests MECOPP receives to contribute to consultation exercises. This year this has included submissions to the Physical and Complex Disability Strategy and 'Towards 2011 – A Carers Action Plan for Edinburgh'.

Ongoing input has also been provided to a number of strategic bodies such as the Older People's Strategic Development Group, the 'Today and Tomorrow' Task Group and NHS Lothian's Minority Ethnic Health Forum.

MECOPP also worked in partnership with NHS Lothian's Psychology Department to organise a consultation with Minority Ethnic voluntary organisations on ways of making this service more accessible for people from Minority Ethnic communities. This event was very successful and has provided much useful information to be considered.

A number of funding applications were also submitted to increase the range and amount of activities provided to our users. Funding for activities specifically for our South Asian carers included a Big Lottery 'Awards for All' grant and an award from the Calouste Gulbenkian Foundation.

This work is to be replicated for our Chinese users and will be informed by a consultation undertaken with them to examine their requirements for educational and recreational activities.

Assistant Manager's Report

John Macdonald

Asian Carers Support and Development Officer's Report

Ashiay
Mohammed

Successful negotiations arising from MECOPP's outreach and scoping work in East Lothian has resulted in NHS Lothian partnership funding being secured for advocacy and casework and the Council commissioning staff training in cultural awareness and Culturally Competent Assessments during 2008-2009. Frontline staff will be the focus of the cultural awareness training which has been developed by MECOPP.

This year has continued to see a growth in the number of newly identified carers receiving support from MECOPP. Ongoing support has also been provided to a large number of carers currently using our service.

We have also been very successful in gaining funding this year from the Calouste Gulbenkian Foundation and 'Awards for All'. The grants have been used to organise outings for older socially isolated carers and developing a range of 'well-being' activities for younger carers.

Separate monthly outings were provided for male and female carers over 60 and continued throughout the year. Twelve carers attended per trip and priority was given to those facing isolation due to their health conditions. Younger carers were given the opportunity to enjoy yoga classes.

Advocacy and Casework Support

Between April 2007 and March 2008 MECOPP identified and supported a further 28 new carers. Among the new referrals, younger carers were more prevalent, facing complex issues around coping with dementia and mental ill health. As in previous years the focus of our casework was to assist carers in gaining new or additional support from health, social care and housing providers. Our income maximisation work continued through one-to-one benefits advice.

Development Work

Due to the success of the yoga 'taster' sessions in the previous year, MECOPP applied for further funding to provide longer term yoga classes and through the resulting 'Awards for All' grant 24 yoga classes were held. These classes were well attended with an average attendance of 10-12 carers per class.

Through the Calouste Gulbenkian Foundation funding, a number of outings and follow-up group discussions were organised for older carers. Work also began on a DVD reflecting this activity. The trips included boat tours and visits to castles and historic sites. Amongst the places visited the most popular trip was to Loch Katrine in the Trossachs. A carer commented on the day saying:

"I felt so much tranquillity and forgot for a day that I had any health problems."

Outreach work continued in the form of presentations and partnership work with other voluntary organisations including the WEA (Workers Education Association). A photography course was organised and included a trip to St Andrews Museum, the beach and local botanical gardens which gave the carers an opportunity to take different photographs to build up a small portfolio for the course. One carer commented:

"It's nice to learn something new about modern day technology, now we can take pictures of our grandchildren."

Carers were introduced to the 'Staying Active' Programme and in partnership with Edinburgh Leisure six carers were given the opportunity to enjoy the sports facilities at a discounted rate at leisure gyms across Edinburgh. There were eight cards issued and taken up by four Asian carers and four Chinese carers.

Education and Training

English classes were held in partnership with CLAN and were well attended. Eight male and female carers expressed their satisfaction at being able to read basic letters with the help of the course. Due to the success of the classes and an increase in numbers further classes

South Asian Male Carers Support Worker's Report

Bimal Giri

have been planned for the coming year.

Owing to the Carer Development Officer's maternity leave, the activities covered within this report were completed by the South Asian Male Carers Support Worker, who provided maternity cover from February 2008.

This post has provided gender specific support to South Asian male carers in Edinburgh as well as support to the Bangladeshi community.

Over the year gender specific support was provided to 12 new carers. From February to March 2008, the Male Carers Support Worker also provided maternity cover for the Asian Carers Support and Development Officer.

Development Work

Funding was received from the Calouste Gulbenkian Foundation to organise outings and follow-up discussion groups for older South Asian carers. This particular group was targeted due to a lack of well-being and social isolation which had been identified. The outings included boat trips along the Forth and a visit to Dynamic Earth and Craigmillar Castle. This programme encouraged social interaction, well-being, learning and confidence.

Additional activities included working in partnership with the WEA to provide a 'calendar' making workshop. The workshop increased participants computing skills as photographs taken by the carers were incorporated into the design.

Education and Training

A range of education and training opportunities were provided this year which included English language classes in partnership with CLAN, 'health living' workshops which focused on vulnerability to heart

disease looking at diet, exercise, lifestyle, climate and risk factors and a basic first aid training course of four sessions organised in partnership with the British Red Cross. This aimed to help carers gain skills to deal with incidents and emergencies for themselves and those they care for. Sessions included: incident management; caring for an unconscious casualty; choking; management of burns and scalds; management of fractures/spinal injuries; and health and safety awareness.

East Lothian Work

Following our report 'The Issues – East Lothian Minority Ethnic Carers and People Needing Services', MECOPP was able to progress this work by providing advocacy and casework for seven new carers, some caring for people with particularly high levels of need, previously unidentified. Successful liaison work was undertaken with medical and social care staff and community representatives. There was positive input into the GP's Forum.

Making A Difference – A Case Study

There are many examples of people who have transformed their lives as a result of advocacy and follow-up support in Edinburgh and the Lothians. For instance, a man who had previously been housebound as a result of an enduring physical disability and recurrent health difficulties since his childhood has now achieved many improvements in his health and confidence. As a result he has accessed leisure and outdoor activities and enrolled on pre-employment training. This has in turn improved the health of his principal carer and given her time to develop her own interests, enabling a younger family member to be involved in supporting the new activities.

Chinese Carers Support and Development Officer's Report

Rosalina Poon

The growth in the number of Chinese carers supported by MECOPP has continued and this year a further 35 new Chinese carers, mostly of working age, were identified and supported by the organisation. Key issues emerging focused on benefits advice and housing related issues.

Development Work

As in previous years, the Chinese carers have participated in numerous national and local consultation events including events organised by Age Concern Scotland, the City of Edinburgh Council, the University of Stirling and many others. We have seen the confidence of our users grow as they participate more frequently in these activities and actively welcome the opportunity to make their views known.

Outreach work was also undertaken throughout the year with presentations being made to community organisations, hospitals and GP practices. This has contributed significantly to the number of new referrals received.

We have worked in partnership with CEMVO (Council of Ethnic Minority Voluntary Organisations) Scotland as part of the civic democracy project. This entailed an educational visit to the Scottish Parliament in order to understand how the Scottish Parliament works and the right to vote. Sixty carers attended this event and had a great opportunity to meet and talk with the local constituency MSP, Malcolm Chisholm. The event was highly evaluated and we are looking at the possibility of further work to build on this.

Partnership working continued to be a key theme of our work this year and there were several other notable achievements.

Nine carers attended the 'Stepping Out' weekend held at Low Port Centre in Linlithgow with other carers from around Edinburgh. For some carers, this was the first holiday break they had had in 12 years. Following a weekend of pampering, confidence building and peer support, they returned to Edinburgh energised and more aware of the need to look after themselves. The experience of sharing with, and learning from, others was of particular benefit.

Twelve carers attended the Care for Carers Open Day event as part of

‘Carers Week’. A further 20 carers attended the Information Day organised by the Ca(i)re project where they had the opportunity to meet Council officers responsible for the planning and commissioning of services for carers. Our users advocated strongly on our behalf and spoke about the need for organisations such as MECOPP.

Carers Support Group

The Chinese Carers Support Group continued to meet on a monthly basis. Various talks were given to the group on health related topics such as understanding diabetes, introducing the three in one clinic for diabetic carers and raising the awareness of mental health well-being. The group also enjoyed major celebrations such as the Mid Autumn Festival, Christmas and Chinese New Year with over 120 carers attending each event. Fundraising for these events has been very successful and we are, as always, very grateful to our local and overseas sponsors.

Education and Training

MECOPP continued to provide various education and training opportunities to our carers throughout the year. The annual ‘coping and caring’ course was attended by eight Chinese carers and evaluated positively.

Two taster sessions on seated exercises were also provided to promote physical activity for those with poor mobility. These two sessions were provided in partnership with the Ca(i)re project and ‘Aging Well’. Twenty people attended and in addition to taking part in physical activity were given advice on staying active as a means to promote mobility. Individual carers also benefited from one-to-one English tuition in their homes organised in partnership with Stevenson College. MECOPP also provided an English class at Gillespie Crescent, a sheltered housing complex, every Friday in partnership with CLAN Edinburgh. The aim of the course was to provide a relaxed environment for older carers to learn English to help them with their day-to-day lives. In addition to learning English, participants were also taken on outings to practice their spoken English. Examples of this include a visit to the Scottish Story Telling Centre organised by CLAN

Care at Home Co-ordinating Officer's Report

Yuen Man
Rowbottom

to listen to stories. All participants now have more confidence in speaking English and have also broadened their knowledge of Scottish culture.

Additional support was provided to improve interview techniques and CV writing to younger carers looking for employment. Visits to employment fairs were also organised to find out what job opportunities were available.

The Care at Home service continues to provide practical help to South Asian and Chinese carers.

Care at Home Service for the Asian Community

1,600 service hours were delivered to the Asian community. During this time, a total of 14 beneficiaries used the service. The current number of service users is 13, of whom six were referred from various social work centres and statutory organisations. Three potential clients were on the waiting list. MECOPP continued to conduct home visits and assessments for potential clients with a total of eight home visits and assessments carried out.

Care at Home Service for the Chinese Community

MECOPP provided 30 care hours per week to the Chinese Community. A new care assistant was appointed and started work from April 2007. In total 1,500 service hours were delivered to the Chinese community in the last 12 months. During this period of time a total of 16 used the service. The current number of service users is 13, three were referred from the Sheltered Housing Manager at Cathay Court. MECOPP carried out a total of 10 home visits and assessments for potential Chinese clients.

Six Month Review

The six month review was completed in August 2007. It was a

demanding exercise and involved re-visiting all service users, re-assessing their personal needs or future requirements and obtaining feedback regarding the service.

The review found that all of the current South Asian and Chinese service users were highly satisfied with the MECOPP Care at Home service. The capacity of the service to provide a culturally and linguistically appropriate service was the most valued aspect.

Second Inspection from the Care Commission of Scotland

This was conducted in conjunction with the six month review. The inspection carried out by the Care Commission involved reviewing three areas of the service:

- Policies underpinning and supporting the Care at Home Service
- Standard of the care provided by the care assistants
- Feedback from service users

The report was overwhelmingly positive reflecting the high standard of professionalism and level of enthusiasm of the whole team. This was also reflected by the feedback of the service users as part of the inspection.

Training and Supervision

MECOPP continued to provide training for the care assistants which included moving and handling skills, first aid, food hygiene, health and safety, wheelchair and bathing equipment training and infection control awareness.

MECOPP continued to work with the Social Work Training centre to provide SVQ II training in order to meet the Care Commission's registration requirement. Two care assistants have now completed the SVQ II training. The Co-ordinating Officer successfully completed her Management in Health and Social Care course in October 2008 which also meets the requirement of the Scottish Social Services Council.

Access Initiative Chinese Development Officer's Report

Vicky Wan

Following last year's success, much work has been undertaken to sustain the positive impacts of the Access Initiative project during this year.

Daycare and Residential Care Development Work

The daycare service at Sighthill Day Centre continued to be of benefit to the Chinese service users and their carers. The respite hours created increased to 405 this year providing a valuable short break from caring for families. Those attending also benefited.

'I felt good every time I attended the Day Service. I showed staff and other users Tai Chi which helped them with their balance and well-being. They appreciated my input and staff even told me that they wanted to show Tai Chi to service users who came to the centre on other days. I was over the moon! I am worth something!' Mr W

A large proportion of the time was dedicated to strengthening the residential care service already developed for older people in the Chinese community. This included ensuring a proper communication mechanism in place between family carers and the care home; assisting care homes to complete agreed tasks which were still outstanding; and encouraging family carers to put their concerns across to care staff who are responsible.

New residential respite users have been identified from the Chinese community. The positive experience has encouraged the take up of long-term residential care from these users.

Our bilingual volunteers maintained their essential support to the users consistently, at both individual and collective levels. Ongoing support and supervision were provided to all volunteers.

Volunteers Thank You Ceremony

With the support from Voluntary Action Fund, a 'Thank You' Ceremony was hosted to demonstrate our appreciation of our volunteers involved in the Access Initiative Project. The event was attended by 30 individuals including volunteers and their family, older people, their carers and MECOPP staff and Management Committee members. The ceremony helped embrace volunteering within the local Chinese

community and raise awareness of various volunteering opportunities. The event also fostered a closer relationship amongst service providers, carers, older people and volunteers.

The Jubilee Grant also presented an opportunity for the production of a bilingual DVD showing the work of the Chinese volunteers in care homes and a day centre. Their positive experiences were also captured in the DVD through individual interviews. Positive comments were received during its screening in the ceremony. The grant also allowed posters and postcards to be produced for volunteer recruitment. It is anticipated these publicity materials will have a long term positive impact on attracting volunteers, not just for the Access Initiative Project but for the organisation itself.

External Evaluation

An external evaluation of the Access Initiative was undertaken at the end of the project.

The report included a number of recommendations for future development and it is hoped that MECOPP can progress these in partnership over the next year. The evaluation captured many positive comments from beneficiaries and partner organisations. A copy of the full evaluation report can be obtained upon request.

Information Development Officer's Report

Julian Dawydiak

At the end of March 2007 MECOPP's three year funding for information provision from the Big Lottery Fund came to an end. This grant was used to support the development of our multilingual web site and the creation of a Black and Minority Ethnic health and social care resource library.

Web Site

Since the end of the funding, and the period covered by this annual report, work on both the web site and library has unfortunately, without specific support, been greatly restricted. Despite this, however, our web site was accessed almost 40,000 times in the past year. This is an increase of some 16,000 on the previous 12 month period and shows the continuing value that the site offers.

An important aspect of the site is its function as a gateway to information and support for Black and Minority Ethnic communities, whether through our resource library's online catalogue or links to other useful organisations, now numbering over 200.

Promoting Volunteering

Other development work included, with the support of the Voluntary Action Fund, the 'Lend A Hand' campaign to promote volunteering in residential and daycare services supporting Chinese users. This project was managed by Vicky Wan, MECOPP's Access Initiative Chinese Development Officer.

In addition to distributing posters and postcards among the Chinese community, a short bilingual film was produced highlighting the important work MECOPP's volunteers do within the Edinburgh-based Access Initiative. The film featured interviews with volunteers and examples of the work they do.

Of interest to a wider audience, the film illustrated the barriers Black and Minority Ethnic users of residential services encounter and how MECOPP, in partnership with social services, addresses these problems.

The film is available on DVD or can be downloaded from our web site.

Equality and Diversity Training Research

In the past year MECOPP undertook a major piece of research work. On behalf of the Scottish Government Race Equality Integration and Community Support Fund MECOPP surveyed the provision of equality and diversity training within the United Kingdom in the areas of: age; carers; disability; faith; gender; race; and sexual orientation.

Over 3,000 organisations were contacted from the voluntary, statutory, education, and commercial sectors, including all health trusts and local authorities. Almost 250 positive responses were received and these will be used to produce a directory community organisations can use to source equality and diversity training.

少數民族照護者中心
誠邀您加入我們的華人義工小組
本地華人照護者及長者們需要您！
您可因應個人興趣，選擇您喜愛的義務工作。
我們提供不同性質的選擇，如：節日慶祝會，
探訪老人院，日間中心，戶外活動等。
無須經驗或資格，只要您懂廣東話，
中心會提供有關訓練及車資津貼。
如有興趣者，歡迎與本中心職員聯絡。
電話：0131 467 2996 (廣東話專線)
電郵：info@mecopp.org.uk

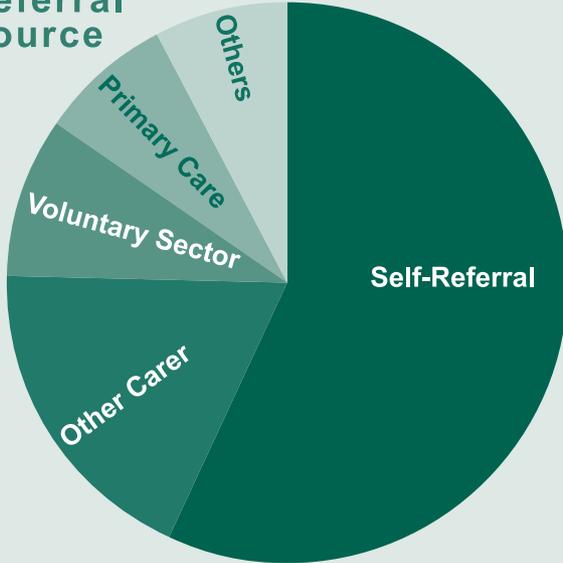
MECOPP Carers Centre
23 Leith Walk
Edinburgh EH6 8LN
www.mecopp.org.uk

請您幫手!
lend a hand!

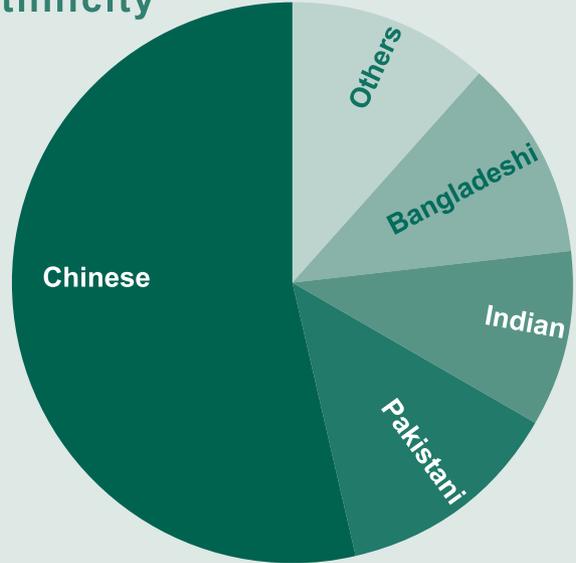
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photo: Gundy, M. MECOPP

Carers Statistics

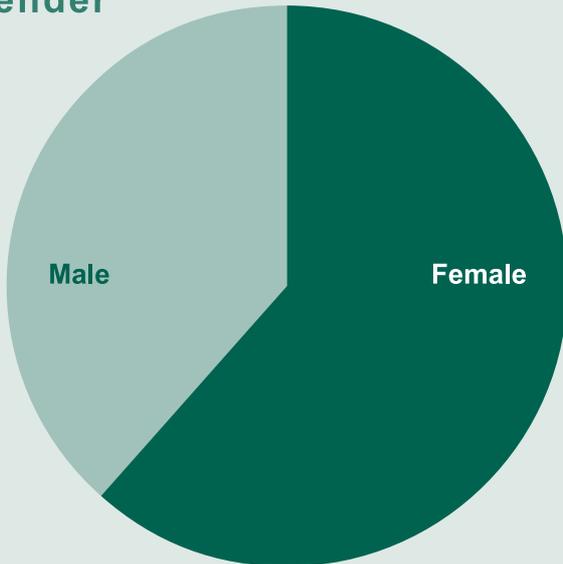
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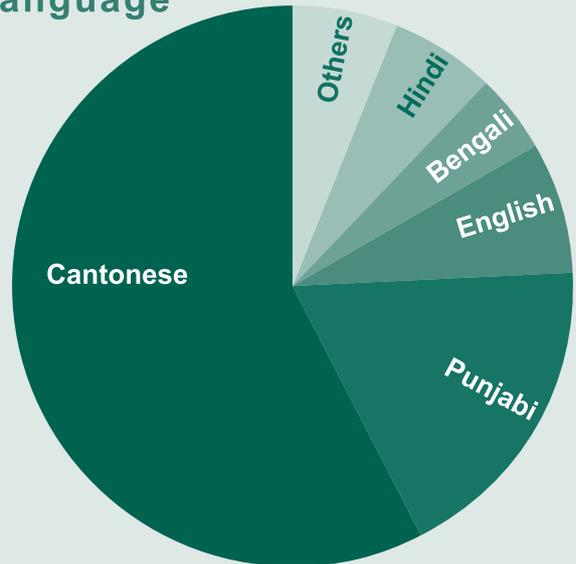
Ethnicity



Gender



Language



Income and Expenditure Account for the year ended 31 March 2008

	2008	2007
	£	£
Income		
Grants receivable	259,711	289,577
Donations	1,935	1,585
Fees & services	7,029	9,325
Interest receivable	2,281	3,239
Total income	270,956	303,726
Expenditure		
Carers' support & training:		
Access Initiative	36,933	38,429
Care at Home	61,891	44,998
Chinese cancer relief support	–	44,373
Other support & training	64,620	70,467
Development of services	62,063	66,286
Conference & directory	34,709	–
Information & publicity	28,659	34,989
Governance costs	9,376	9,235
Total expenditure	298,251	308,777
Net (decrease) in funds in year	(27,295)	(5,051)
Funds brought forward	153,513	158,564
Funds carried forward	126,218	153,513

Balance Sheet at 31 March 2008

	2008	2007
	£	£
Fixed Assets – office equipment	847	1,256
 Current Assets		
Debtors	4,935	7,498
Cash at bank & in hand	173,925	148,969
	178,860	156,467
 Current Liabilities		
Deferred income	48,289	–
Other creditors	5,200	4,210
	53,489	4,210
 Net Current Assets	 125,371	 152,257
 Net Assets	 126,218	 153,513
 Funds		
Unrestricted funds	66,522	86,312
Restricted funds	59,696	67,201
 Total Funds	 126,218	 153,513

Statement by the Board of Directors

The accounts set out on this and the previous page are a summary of information extracted from the full financial statements.

These summarised accounts may not contain sufficient information to allow for a full understanding of the financial affairs of the company. For further information the full financial statements with the report of the Auditors and the report of the Directors should be consulted. These are available from the registered office of the company at 23 Leith Walk, Edinburgh, EH6 8LN.

Staff

Suzanne Munday

Manager

Syeda Yeasmin Ali

South Asian Sessional Care Assistant

Syeda Sultana Begum

South Asian Care Assistant

Kausar Chaudhry

South Asian Sessional Care Assistant

Julian Dawydiak

Information Development Officer

Bimal Giri

South Asian Male Carers Support Worker

Sui Mei Lee

Chinese Care Assistant

John Macdonald

Assistant Manager

Gina McCaughan

Finance Administrator

Ashiay Mohammed

Asian Carers Support and Development Officer

Rosalina Poon

Chinese Carers Support and Development Officer

Yuen Man Rowbottom

Care at Home Co-ordinating Officer

Miu Kuen Song

Chinese Care Assistant

Vicky Wan

Access Initiative Chinese Development Officer

Board of Directors

Mr Aman Din

Chairperson

Mrs Kulwinder Singh

Vice Chair

Mr Ben Yuen

Treasurer

Ms Anne Munro

Secretary

Mrs Bilquis Chowdhury

Director

Mrs Raksha Pathak

Director

Mrs Janet Wong

Director

MECOPP gratefully acknowledges additional funding received in this period from:

Scottish Government, Lloyds TSB Foundation, Lintel Trust, Communities Scotland (New Ideas Fund), Churches Commission for Racial Justice, Big Lottery (Awards for All), Big Lottery (Investing in Ideas), Calouste Gulbenkian Foundation, Voluntary Action Fund, NHS Lothian Partnership Fund.

We also gratefully acknowledge donations from the following:

TVB (Chinese Channel Limited), Cathay Pacific Airlines, Anonymous Donors (Individual and Business).

MECOPP thanks all our carers who contributed to the production of this report.

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MEC26 (11/08)



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Council

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Council

NHS
Lothian



one
scotland
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